

FAMILIARIZATION PROGRAMME

PREAMBLE:

The Regulation 25(7) & Regulation 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 respectively stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc., through various programmes.

Details of Familiarization programme imparted Directors including Independent Directors during the financial year 2023-24:

- Presentation on Business Plan and Strategy on various market situations with sensitivity on May 23, 2023.
- Presentation on Structural Digital Database on May 23, 2023
- Update on Policy on Determination of Materiality of Disclosure as required by SEBI (Listing Obligations Disclosure Requirement) Regulations, 2015 on July 12, 2023.

Details of attendance of Independent Directors in the Familiarization Programme are as follows:

| Sl. No. | Name of Independent Director | FY 2022-2023 | | | |
|---------|------------------------------|----------------------------|---------------------------------|-------------------|----------------------------|
| | | No. of Programmes attended | Cumulative Programmes till date | No of hours spent | Cumulative hours till date |
| 1 | Mr. T. S. Vijayan | 3 | 14 | 3 | 10 |
| 2 | Mr. K. G. Krishnamurthy | 3 | 13 | 3 | 9 |
| 3 | Mrs. Anita Kapur | 3 | 14 | 3 | 10 |
| 4 | Prof. R. Vaidyanathan | 3 | 14 | 3 | 10 |